



## WAGE SCALE

SALARY GRADE	CLASSIFICATION	JOB TITLE	Salary Range													
			STEPS													
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
21	CEO	Chief Executive Officer	\$152,327 \$73.23	\$156,135 \$75.06	\$160,039 \$76.94	\$164,040 \$78.87	\$168,141 \$80.84	\$172,344 \$82.86	\$176,653 \$84.93	\$181,069 \$87.05	\$185,596 \$89.23	\$190,236 \$91.46	\$194,991 \$93.75	\$199,866 \$96.09	\$204,863 \$98.49	\$209,984 \$100.95
20	--	--	\$132,459 \$63.68	\$135,770 \$65.27	\$139,165 \$66.91	\$142,644 \$68.58	\$146,210 \$70.29	\$149,865 \$72.05	\$153,612 \$73.85	\$157,452 \$75.70	\$161,388 \$77.59	\$165,423 \$79.53	\$169,559 \$81.52	\$173,798 \$83.56	\$178,143 \$85.65	\$182,596 \$87.79
19	Chief Officer	Chief Human Resources Officer Chief Information Officer Chief Operating Officer	\$115,181 \$55.38	\$118,061 \$56.76	\$121,012 \$58.18	\$124,037 \$59.63	\$127,138 \$61.12	\$130,317 \$62.65	\$133,575 \$64.22	\$136,914 \$65.82	\$140,337 \$67.47	\$143,845 \$69.16	\$147,441 \$70.89	\$151,127 \$72.66	\$154,906 \$74.47	\$158,778 \$76.34
18	Executive Director	Executive Director, Access & Crisis Services Executive Director, Administrative Services Executive Director, Finance Executive Director, Information Technology Executive Director, Integrated Health & Outpatient Services Executive Director, Quality Management	\$100,157 \$48.15	\$102,661 \$49.36	\$105,227 \$50.59	\$107,858 \$51.85	\$110,555 \$53.15	\$113,318 \$54.48	\$116,151 \$55.84	\$119,055 \$57.24	\$122,032 \$58.67	\$125,082 \$60.14	\$128,209 \$61.64	\$131,415 \$63.18	\$134,700 \$64.76	\$138,068 \$66.38
17	Specialized Medical Professional	Nurse Practitioner	\$93,169 \$44.79	\$95,498 \$45.91	\$97,886 \$47.06	\$100,333 \$48.24	\$102,841 \$49.44	\$105,412 \$50.68	\$108,047 \$51.95	\$110,749 \$53.24	\$113,517 \$54.58	\$116,355 \$55.94	\$119,264 \$57.34	\$122,246 \$58.77	\$125,302 \$60.24	\$128,434 \$61.75
16	Specialized Professional	Special Assistant to the CEO	\$86,669 \$41.67	\$88,836 \$42.71	\$91,057 \$43.78	\$93,333 \$44.87	\$95,666 \$45.99	\$98,058 \$47.14	\$100,509 \$48.32	\$103,022 \$49.53	\$105,598 \$50.77	\$108,238 \$52.04	\$110,944 \$53.34	\$113,717 \$54.67	\$116,560 \$56.04	\$119,474 \$57.44
15	Director	Director, Crisis Services Director, Clinic-Based Services Director, Community-Based Services Director, Access Director, Communications Director, Emergency Management Director, Finance Director, People & Culture Director, Quality Management Director, Utilization Management Corporate Compliance Officer Special Programs	\$80,623 \$38.76	\$82,639 \$39.73	\$84,705 \$40.72	\$86,822 \$41.74	\$88,993 \$42.78	\$91,218 \$43.85	\$93,498 \$44.95	\$95,835 \$46.07	\$98,231 \$47.23	\$100,687 \$48.41	\$103,204 \$49.62	\$105,784 \$50.86	\$108,429 \$52.13	\$111,140 \$53.43

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14
14	Assistant Director	Assistant Director, Electronic Medical Record Systems	\$74,998	\$76,873	\$78,795	\$80,765	\$82,784	\$84,853	\$86,975	\$89,149	\$91,378	\$93,662	\$96,004	\$98,404	\$100,864	\$103,386
		Assistant Director, People & Culture	\$36.06	\$36.96	\$37.88	\$38.83	\$39.80	\$40.79	\$41.81	\$42.86	\$43.93	\$45.03	\$46.16	\$47.31	\$48.49	\$49.70
13	Supervisor	2-1-1 Supervisor	\$69,766	\$71,510	\$73,298	\$75,130	\$77,009	\$78,934	\$80,907	\$82,930	\$85,003	\$87,128	\$89,306	\$91,539	\$93,828	\$96,173
		Supervisor, Access	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02	\$37.95	\$38.90	\$39.87	\$40.87	\$41.89	\$42.94	\$44.01	\$45.11	\$46.24
		Supervisor, Billing Services														
		Supervisor, Case Management														
		Supervisor, Case Management Children's Services														
		Supervisor, Clinical Training														
		Supervisor, Community Health & Wellness														
		Supervisor, Community Based Services														
		Supervisor, Crisis Residential Unit														
		Supervisor, Crisis Services														
		Supervisor, Customer Service														
		Supervisor, Contracts Procurement														
		Supervisor, Engagement Team														
		Supervisor, Integrated Health Clinic Services														
		Supervisor, Medical Services														
		Supervisor, OBRA														
		Supervisor, Outpatient Services														
		Supervisor, Outpatient SUD Services														
		Supervisor, People & Culture														
		Supervisor, Quality Improvement														
		Supervisor, Substance Use Disorder														
		CCBHC Project Director														
		Supervisor, Network Performance														
		Recipient Rights Officer														
12	Professional V	Acute Care Clinician III	\$64,899	\$66,521	\$68,185	\$69,889	\$71,636	\$73,427	\$75,263	\$77,145	\$79,073	\$81,050	\$83,076	\$85,153	\$87,282	\$89,464
		Clinician III	\$31.20	\$31.98	\$32.78	\$33.60	\$34.44	\$35.30	\$36.18	\$37.09	\$38.02	\$38.97	\$39.94	\$40.94	\$41.96	\$43.01
		Clinical Training Specialist III														
		EMR Systems Administrator														
		Jail Clinician III														
		Lead Clinician														
		Nursing Care Manager														
		Occupational Therapist II														
		Psychologist III														
		RN III														
		Systems Engineer II														
		Telecommunications Manager														
		Therapist III														
11	Professional IV	Acute Care Clinician II	\$60,371	\$61,880	\$63,427	\$65,013	\$66,638	\$68,304	\$70,012	\$71,762	\$73,556	\$75,395	\$77,280	\$79,212	\$81,192	\$83,222

[illegible]

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			STEPS													
			1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Nursing Home Mental Health Coordinator Provider Liaison Provider Credentialing Administrator Provider Analyst - Rate Setting Provider Analyst Provisional Jail Clinician Provisional Therapist Rate Setting/Provider Analyst Self-Directed Services Analyst Screener WRAP Facilitator II														
8	Professional I	Accountant	\$48,596	\$49,811	\$51,056	\$52,333	\$53,641	\$54,982	\$56,356	\$57,765	\$59,210	\$60,690	\$62,207	\$63,762	\$65,356	\$66,990
		Care Coordinator	\$23.36	\$23.95	\$24.55	\$25.16	\$25.79	\$26.43	\$27.09	\$27.77	\$28.47	\$29.18	\$29.91	\$30.65	\$31.42	\$32.21
		AOT Monitor I Case Manager I Case Manager - Medical I Community Training Specialist Coordinator, Public Relations Credentialing Coordinator Credentialing/Paneling Specialist Crisis Specialist I Executive Coordinator Integration Health Care Manager Medical Records Specialist I Safety Coordinator Prevention Specialist Recipient Rights Specialist Referral Coordinator WRAP Facilitator I Wellness Coach														
7	Specialized II	Accounts Payable Specialist	\$45,205	\$46,335	\$47,494	\$48,681	\$49,898	\$51,145	\$52,424	\$53,735	\$55,078	\$56,455	\$57,866	\$59,313	\$60,796	\$62,316
		Coordinator, People & Culture Coordinator, Recipient Rights Medical Coding & Billing Network Benefits Specialist PC & User Support Technician Provisional Medical Records Specialist Quality Management Coordinator	\$21.73	\$22.28	\$22.83	\$23.40	\$23.99	\$24.59	\$25.20	\$25.83	\$26.48	\$27.14	\$27.82	\$28.52	\$29.23	\$29.96
6	Specialized I	Administrative Assistant II	\$42,051	\$43,102	\$44,180	\$45,284	\$46,416	\$47,577	\$48,766	\$49,985	\$51,235	\$52,516	\$53,829	\$55,175	\$56,554	\$57,968
		Office Services Support Team Lead	\$20.22	\$20.72	\$21.24	\$21.77	\$22.32	\$22.87	\$23.45	\$24.03	\$24.63	\$25.25	\$25.88	\$26.53	\$27.19	\$27.87

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Safety & Facilities Assistant														
5	--	--	\$39,118 \$18.81	\$40,096 \$19.28	\$41,098 \$19.76	\$42,126 \$20.25	\$43,179 \$20.76	\$44,258 \$21.28	\$45,365 \$21.81	\$46,499 \$22.36	\$47,661 \$22.91	\$48,853 \$23.49	\$50,074 \$24.07	\$51,326 \$24.68	\$52,609 \$25.29	\$53,925 \$25.93
4	--	--	\$36,388 \$17.49	\$37,298 \$17.93	\$38,230 \$18.38	\$39,186 \$18.84	\$40,166 \$19.31	\$41,170 \$19.79	\$42,199 \$20.29	\$43,254 \$20.80	\$44,335 \$21.32	\$45,444 \$21.85	\$46,580 \$22.39	\$47,744 \$22.95	\$48,938 \$23.53	\$50,161 \$24.12
3	Support Services II	2-1-1 Community Navigation Specialist	\$33,850	\$34,696	\$35,564	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663
		Administrative Assistant I	\$16.27	\$16.68	\$17.10	\$17.53	\$17.96	\$18.41	\$18.87	\$19.34	\$19.83	\$20.32	\$20.83	\$21.35	\$21.89	\$22.43
		Centralized Scheduler														
		Community Health Worker														
		Customer Service Specialist														
		Information & Outreach Specialist														
		Information & Referral Specialist														
		Medical Assistant														
		Office Services Support														
		Quality Assurance & Reporting Specialist														
		Recovery Coach/Peer Support Specialist														
		Resource Specialist														
2	Support Services I	Direct Care Worker	\$31,488	\$32,275	\$33,082	\$33,909	\$34,757	\$35,626	\$36,516	\$37,429	\$38,365	\$39,324	\$40,307	\$41,315	\$42,348	\$43,407
		Lead Transport Associate	\$15.14	\$15.52	\$15.90	\$16.30	\$16.71	\$17.13	\$17.56	\$17.99	\$18.44	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87
		Mobile Crisis Aide														
		Transport Associate														
1	--	--	\$29,291 \$14.08	\$30,023 \$14.43	\$30,774 \$14.80	\$31,543 \$15.17	\$32,332 \$15.54	\$33,140 \$15.93	\$33,969 \$16.33	\$34,818 \$16.74	\$35,688 \$17.16	\$36,580 \$17.59	\$37,495 \$18.03	\$38,432 \$18.48	\$39,393 \$18.94	\$40,378 \$19.41
			DCW Shift Pick Up - <i>Hourly Staff</i> picking up shift(s) will be paid at time and one half for all hours worked over 40 hours. <i>Salary Staff</i> picking up shift(s) will be paid a rate of \$25 per hour. B.A. Shift Pick Up - positions requiring a B.A will be paid at \$40 per hour. M.A. Shift Pick Up - positions requiring a M.A. will be paid at \$50 per hour. R.N. Shift Pick Up - R.N.'s picking up shifts will be paid at \$50 per hour.													
Shift Pick Up Rates:																